

Health & Safety Policy

Beetham Pastural Ltd. Is committed to Health and Safety and will ensure:

- A safe working environment is maintained for all staff, contractors and visitors
- Hazards are systematically identified
- All practicable steps will be taken to eliminate significant hazards and where elimination is impractical, to isolate and/or minimise the hazard

Safety information to staff is provided on:

- ✓ Emergency Procedures
 - ✓ Identified Hazards
 - ✓ Steps taken to minimise harm arising from identified hazards
 - ✓ Use and location of safety clothing, devices, equipment and material
- Training or supervision is provided to ensure work is carried out safely
 - Staff can contribute to health and safety through operational meetings, incident reports, Hazard identification and review of Work Instructions
 - A health and safety report is a standard agenda item for board meetings

To fulfil our commitment to Health and Safety, Beetham Pastural Ltd. will ensure:

- A hazard identification register is developed
- There are work instructions for hazardous tasks and training for relevant staff is provided
- An Emergency Management Procedure is in place for staff, contractors and visitors
- Where required staff are trained and competent in the use of Four Wheelers, Chainsaws and Tractors
- All personal protective equipment is purchased for staff and maintained in good working order
- An incident reporting procedure is in place and used
- All machinery and equipment is maintained in safe working order
- Safety information is available for all staff to access
- All work areas are kept tidy and free of clutter and obstacles